



EXECUTIVE COACH AND CULTURE STRATEGIST

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With over two decades of experience in **executive coaching, development, and culture strategy**, I specialize in partnering with visionary leaders who are committed to making an intentionally positive impact.

My career began with IBM Canada, where I spent five years honing my skills in a fast-paced, innovation-driven environment. This early experience gave me a deep appreciation for the importance of strategic alignment and operational excellence in achieving sustainable success.

Following my time at IBM, I spent 12 years in an executive leadership role, gaining firsthand experience navigating the complexities and challenges of leadership. This foundational experience has shaped my coaching practice, allowing me to offer practical, empathetic support that aligns with the real-world demands of modern leadership.

I hold a Master in Leadership, where my studies focused on strategic collaboration, innovation, systems change, and engaged inquiry. This academic foundation, combined with related application with clients and my extensive leadership background, has enabled me to develop a holistic coaching practice that supports leaders in their continuous evolution.

As one of the few Master Certified Coaches (MCC), a credential held by less than 4% of coaches globally, I bring a high level of expertise and insight to my work. My coaching style is calm, intuitive, and highly personalized,

meeting leaders where they are and supporting them in navigating the pressures of leadership.

I offer executive coaching to help leaders achieve clarity in their vision and purpose, guiding them toward aligned, intentional leadership. My executive development programs help leaders build essential skills and capabilities for long-term success, while my culture strategy services are designed to create collaborative, values-driven environments. Whether aligning teams around a shared vision, fostering autonomy, or creating sustainable, agile cultures, I work alongside leaders to ensure their purpose is reflected in their strategy and actions.

Through these services, I empower leaders to clarify their vision, align their teams, and focus on what matters most. My approach creates space for leaders to attend to the big picture, drive meaningful results, and make a lasting, positive impact within their organizations and beyond.

